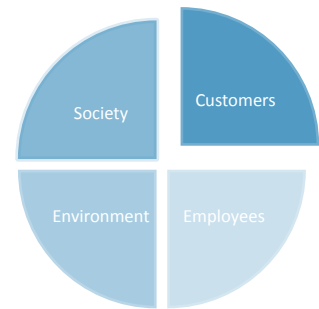


CSR politik

This policy describes AH Industries' strategy as regards Corporate Social Responsibility (CSR).

AH Industries is a responsible and proactive company that employs a team-oriented/based approach to all tasks. We create better solutions whatever we do – for the benefit of our customers, suppliers, employees, the environment and society. We work closely with our customers to bring them new knowledge through our professional conduct, new advanced technology and future-proof services. AH Industries' relationship with customers is extremely important when it comes to improving solutions, but it is also essential that we are able to solve tasks while working across the Group's different units and plants in order to deliver the right solution of the required quality at the right time and in the right place.



For AH Industries, CSR means leading the way and setting a good example in all that we do. We know that AH Industries has a significant impact on customers, employees, the environment and society. In order to fulfil our social responsibility, we conduct our activities on the basis of the ethical framework described in our Code of Conduct.

We will review our CSR policy annually while continually striving to improve our CSR efforts. AH Industries has joined the UN's Global Compact initiative, and our CSR policy is based on the Global Compact, the Universal Declaration on Human Rights and the International Labour Organization's labour principles.

CEO

Steffen B. Jespersen